



# AGENDA

Municipal District #124 Committee of the Whole  
Thursday, October 9, 2025 - 1:30 PM - MD Council Chambers

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## CALL TO ORDER

## ACCEPTANCE OF THE AGENDA

- 2.1 October 9, 2025, Committee of the Whole Meeting Agenda

*Proposed Motion: Move to accept the October 9, 2025, Committee of the Whole Meeting Agenda as presented.*

## ADOPTION OF MINUTES

- 3.1 September 24, 2025, Committee of the Whole Meeting Minutes

2 - 4

*Proposed Motion: Move to adopt the September 24, 2025, Committee of the Whole Meeting Minutes as presented.*

[09242025 DRAFT COW Minutes](#)

## CONFIDENTIAL ITEMS - CLOSED SESSION

- 4.1 CLOSED SESSION as per the following Sections 19, 20, 22 AND 29 of the Access to Information Act (AITA).

- 2026 Draft Operation Budget
- Organizational Structure

*Proposed Motion: Move to go into Closed Session at \_\_\_\_\_ p.m.*

*Proposed Motion: Move to return to Open Session at \_\_\_\_\_ p.m.*

## ADJOURNMENT

# *MINUTES*

**Committee of the Whole Council Meeting  
Municipal District of Lesser Slave River No. 124  
September 24, 2025  
MD Council Chambers**

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<b>MEMBERS PRESENT</b>	Murray Kerik Lana McCann Darren Fulmore Brad Pearson Sandra Melzer Norm Seatter	- Reeve - Deputy Reeve, Division 2 - Division 1 - Division 2 - Division 1 - Division 1
<b>MEMBER ABSENT</b>	Nancy Sand	- Division 2
<b>IN ATTENDANCE</b>	Barry Kolenosky Paul Mulholland Nicky van Deventer Erik Loken Lester Vanhill Pearl Lorentzen Marilyn Gladue	- CAO, MDLSR - Senior Peace Officer, MDLSR - Human Resources Manager, MDLSR - Finance Intern, MDLSR - MD Resident - Lakeside Leader - Recording Secretary, MDLSR
<b>CALL TO ORDER</b>	Reeve Kerik called the meeting to order at 2:52 p.m.	
<b>ACCEPTANCE OF AGENDA</b>	<b>September 24, 2025, Committee of the Whole Agenda</b>  <b><u>MOTION COW 109-25</u></b> Moved by Councillor Seatter accept September 24, 2025, Committee of the Whole Agenda as presented.  <b>CARRIED</b>	
<b>ADOPTION OF MINUTES</b>	<b>August 28, 2025, Committee of the Whole Meeting Minutes</b>  <b><u>MOTION COW 110-25</u></b> Moved by Councillor Fulmore to adopt the August 28, 2025, Committee of the Whole Meeting Minutes as presented.  <b>CARRIED</b>	
<b>CONSIDERATION OF BYLAWS AND POLICIES</b>	<b>Subdivision and Development Enforcement Policy and Procedure</b>  <b><u>MOTION COW 111-25</u></b> Moved by Deputy Reeve McCann to accept the Subdivision and Development Enforcement Policy and Procedure as amended and bring back to the next Regular Meeting of Council for approval.  Amendments: - amend by adding Permit & Inspection process in combination with complaints. - Use same terminology for MDLSR.  <b>CARRIED</b>	
	<b>Reformatting Existing Acting Policy/Procedure onto new Policy/Procedure Templates</b>  <b><u>MOTION COW 112-25</u></b> Moved by Councillor Melzer to accept the Reformatting Existing Acting Policy/Procedure Templates as information and bring back to the next Regular Meeting of Council for approval.  <b>CARRIED</b>	

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**Reformatting Existing COLA Increase Policy/Procedure onto new Policy/Procedure Template**

**MOTION COW 113-25**

Moved by Councillor Pearson to accept Reformatting Existing COLA Increase Policy/Procedure onto new Policy/Procedure Template as amended and bring back to the next Regular Meeting of Council for approval.

Amendment:

- Procedure – add COLA is calculated at Budget deliberations.

**CARRIED**

**Reformatting Existing Compassionate Care Leave Policy/Procedure onto new Policy/Procedure Template**

**MOTION COW 114-25**

Moved by Councillor Fulmore to accept the Reformatting Existing Compassionate Care Leave Policy/Procedure onto new Policy/Procedure Template as amended and bring back to the next Regular Meeting of Council for approval.

Amendment:

- Remove 26 weeks

**CARRIED**

**Reformatting Existing Local Authorities Pension Plan Policy/Procedure onto new Policy/Procedure Template**

**MOTION COW 115-25**

Moved by Councillor Pearson to accept Reformatting Existing Local Authorities Pension Plan Policy/Procedure onto new Policy/Procedure Template as information and bring back to the next Regular Meeting of Council for approval.

**CARRIED**

**Reformatting Existing Overtime Payments to Management Policy onto new Policy Template**

**MOTION COW 116-25**

Moved by Councillor Seatter to accept Reformatting Existing Overtime Payments to Management Policy onto new Policy Template as amended and bring back to the next Regular Meeting of Council for approval.

Amendment:

- add in relationship to overtime payment policy

**CARRIED**

**Rescinding Northern Travel Allowance Policy**

**MOTION COW 117-25**

Moved by Councillor Melzer to accept Rescinding Northern Travel Allowance Policy as information and bring back to the next Regular Meeting of Council for approval.

**CARRIED**

**ITEMS FOR DISCUSSION**

**2025 Alberta Rural Municipalities Association Fall Convention and Trade Show  
November 17 – 20, 2025, Edmonton**

**MOTION COW 118-25**

Moved by Councillor Pearson to accept the discussion on the 2025 Fall RMA as information.

**CARRIED**

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**ADJOURNMENT**

**MOTION COW 119-25**

Moved by Councillor Fulmore to adjourn at 3:44 p.m.

**CARRIED**

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Chief Administrative Office

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Reeve

DRAFT